



# ENVIRONMENT, HEALTH AND SAFETY POLICY

**Sandvik is a high-tech and global engineering group offering advanced products and services that enhance customer productivity, profitability and safety. We hold world-leading positions in selected areas – tools and tooling systems for metal cutting; equipment and tools, service and technical solutions for the mining and construction industries; products in advanced stainless steels and special alloys as well as products for industrial heating.**

This policy applies to all operational Environmental, Health and Safety (EHS) activities. This includes all internal operations as well as external services that Sandvik provides to the market place such as sales and services. It applies globally to all entities within the Sandvik Group and covers all employees, contracted workers and visitors to Sandvik facilities.

## ENVIRONMENT

Sandvik commits to protecting the environment. To achieve this, we have an environmental and climate change strategy which includes the efficient use of energy and natural resources, reuse, recycling and recovery of materials and work to prevent pollution and other environmental harm.

## HEALTH & SAFETY

Sandvik will strive to provide healthy and safe workplaces. We will continue to reduce injuries and illness and involve our employees in health and well-being activities.

## LEGAL COMPLIANCE

Sandvik will continue to take a systematic approach to comply with or exceed applicable environmental, health and safety legal and other requirements.

## CONTINUAL IMPROVEMENT

Environment, health and safety issues are fully integrated into Sandvik's operations. We will achieve continual improvement through developing 'active, courageous and visible' EHS leadership and by developing a strong EHS culture. This will include the consultation and participation of workers and, where applicable, workers' representatives. Objectives and Targets will be incorporated in local EHS Plans and will be monitored to ensure they are implemented through to completion. Best practices will be developed and shared throughout the company.

Stockholm, March 2020

Stefan Widing  
President and CEO  
Sandvik Group

