

Statement by the Nomination Committee of Sandvik AB relating to proposed Board of Directors in view of the 2016 Annual General Meeting

The Nomination Committee's work during the year

The Nomination Committee held its first meeting in November 2015 and has since then held two further meetings in view of the 2016 Annual General Meeting. All decisions taken by the Nomination Committee have been unanimous.

The Chairman of the Board has informed the Nomination Committee of the process used in the Company for the annual evaluation of the Board and has presented the result of the evaluation.

In its work in view of the 2016 Annual General Meeting, the Nomination Committee has paid special attention to the requirements that the Company's strategic development, international operations as well as governance and control place on the Board's qualifications and composition. The Nomination Committee has discussed the composition of the Board and agreed on the principal requirements that should be imposed on the Board members, including the requirement regarding the independence of Board members. The Nomination Committee has attached particular importance to the members of the Board having a reasonable total work load to ensure that sufficient time and attention can be given to the Board assignment in Sandvik. The requirement to strive for equal gender distribution has been considered as well as the Board's need for diversity and breadth in terms of qualifications, experience and background.

The Nomination Committee has received shareholder proposals for Board members, which have been considered in the Nomination Committee's work.

In order to assess whether the Board's fees are reasonable a comparison has been made with fees in companies of comparable size and complexity.

Rationale for proposal for the Board

In its review relating to the Board, as described above, the Nomination Committee has found that the current Board functions well and that the various Board members represent a broad spectrum of experience and knowledge. The members have displayed great commitment and the rate of attendance has been high. However, Hanne de Mora has informed that she is not available for re-election.

In view of the above, the Nomination Committee has chosen to propose the election of Björn Rosengren and Helena Stjernholm as new members, and the re-election of Jennifer Allerton, Claes Boustedt, Jürgen M Geissinger, Johan Karlström, Johan Molin and Lars Westerberg, as well as the re-election of Johan Molin as Chairman of the Board. Björn Rosengren is President and CEO of Sandvik AB. Helena Stjernholm is President of Industrivärden and is expected to bring valuable experience and qualifications to the Board with her extensive experience in corporate governance and several previous Board assignments, both in Sweden and abroad.

The Nomination Committee considers that the proposed Board has an appropriate composition in view of the Company's operations, phase of development and other relevant circumstances, and displays diversity and breadth in terms of the Board members' qualifications, experience and background. Further, the Nomination Committee has found that the number of other board assignments that each Board member has does not prevent the Board members from actively participating in the work of the Sandvik Board.

Non-official translation

Stockholm, February 2016

Nomination Committee of Sandvik Aktiebolag